Item 1 Cover Page

First Foundation Advisors

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Brochure
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This brochure provides information about the qualifications and business practices of First Foundation Advisors (the "Registrant"). If you have any questions about the contents of this brochure, please contact us at (949) 665-1304 or broche@ff-inc.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about First Foundation Advisors also is available on the SEC's website at www.adviserinfo.sec.gov.

References herein to First Foundation Advisors as a "registered investment adviser" or any reference to being "registered" does not imply a certain level of skill or training.

Item 2 Material Changes

Since the last Annual Amendment, a material event has occurred. On October 27, 2025, First Foundation Inc., the parent company of First Foundation Bank and First Foundation Advisors ("FFA") announced its agreement to merge into FirstSun Capital Bancorp ("FirstSun"), the holding company of Dallas-based Sunflower Bank, N.A. The closing of the merger transaction occurred on April 1, 2026.

ANY QUESTIONS: The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding any issues pertaining to this Brochure.

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Item 4 Advisory Business

A. First Foundation Advisors (the "Registrant") is a corporation formed on December 12, 1985 in the State of California. The Registrant became registered as an investment adviser in February 1990. John A. Hakopian is the Registrant's President. The Registrant is owned by FirstSun Capital Bancorp (FirstSun). FirstSun's common stock is publicly traded on the NASDAQ under the symbol "FSUN" and the ownership of that entity will change on a regular basis. ***FirstSun Advisors and Sunflower Wealth Advisors are tradenames used by First Foundation Advisors as it works to integrate names following its merger into the FirstSun Capital Bancorp family of brands***.

B. As discussed below, the Registrant offers to its clients, directly or through one of its affiliated entities, investment advisory services, and, to the extent specifically requested by a client, financial planning and related consulting services.

INVESTMENT ADVISORY SERVICES

The client can engage Registrant to provide discretionary and/or non-discretionary investment advisory services to individuals, families, businesses, and retirement plans (***see below***). Before engaging Registrant to provide investment advisory services, clients are required to enter into an agreement with Registrant setting forth the terms and conditions of the engagement, describing the scope of the services to be provided, and the fees that a client will incur (***see*** fee schedule at Item 5 below). Registrant provides investment advisory services specific to the needs of each client. Before providing investment advisory services, Registrant will ascertain the client's investment objectives. Registrant will then typically allocate (or recommend that the client allocate) the assets in a client's portfolio consistent with their designated investment objectives. To the extent requested by an individual client, Registrant will generally provide financial planning and consulting services. To the extent that the Registrant determines to include financial planning services as part of its advisory services as set forth in Item 5 below, the Registrant's advisory fee will remain the same regardless of whether or not the client determines to address financial planning issues with Registrant. Regardless, in the event that the client requires extraordinary planning or consultation services, the Registrant may determine to charge a client for such additional services pursuant to a stand-alone written agreement (***see Limitations*** below).

ERISA PLAN ENGAGEMENTS: Registrant can be engaged to provide investment advisory services to ERISA retirement plans, where the Registrant manages plan assets consistent with the investment objective designated by the plan sponsor. In such engagements, the Registrant will serve as an investment fiduciary as that term is defined under the Employee Retirement Income Security Act of 1974 ("ERISA"). The Registrant will generally provide services on an "assets under management" fee basis per the terms and conditions of an *Investment Advisory Agreement* between the Plan and the Registrant. Registrant may also provide investment advisory services to participant directed retirement plans per the terms and conditions of a Retirement Plan Consulting Agreement between Registrant and the plan. For such engagements, Registrant shall assist the plan with the selection of an investment platform from which plan participants can make their respective investment choices, and, to the extent engaged to do so, may also provide education to assist the participants with their decision-making process.

SUB-ADVISED MUTUAL FUNDS AND CONFLICT OF INTEREST: Pursuant to a written sub-advisory agreement, the Registrant serves as a sub-adviser to a registered investment company under the Investment Company Act of 1940. At this time, the Registrant

currently serves as a sub-adviser to certain funds advised by Brookmont Capital Management. The Registrant will observe the investment parameters described in the fund's offering documents as well as those required by the Investment Company Act of 1940. A conflict of interest arises whenever the Registrant has an actual or perceived economic or other incentive in its management of client's accounts in a way that benefits the Registrant. A conflict is present where we may invest, on a discretionary basis, in a mutual fund where we sub-advise. All else being equal, the Registrant has a preference for mutual funds where it serves as sub-adviser. When appropriate, the Registrant's mutual funds that it sub-advises may be held in client accounts (up to 100%), subject to applicable law and any account-specific considerations. Clients may contact us to elect not to invest in any investment product that we sub-advise by emailing us at **broche@ff-inc.com** or contacting Bob Roché at (949)665-1304. As discussed above, clients may elect to exclude from their account's investments in any fund that the Registrant serves as sub-adviser. If a client has already made an investment in a fund that we serve as sub-adviser, and requests selling the fund, they may incur tax consequences because of such election. The Registrant will comply with ERISA and Section 4975 of the Internal Revenue Code for all purchases of mutual funds it sub-advises in Individual Retirement Accounts or in qualified retirement plans subject to ERISA by providing a credit of advisory fees associated with the discretionary management of these funds against the client's management fee set forth in Item 5 below. A credit of advisory fees associated with the discretionary management of these funds for other nonqualified client accounts will be applied in the same manner as above. The Registrant's Chief Compliance Officer remains available to address any questions that a client or prospective client may have regarding the above conflict of interest. See Item 5 for a summary of fees associated with the Registrant's Sub-Adviser services.

FINANCIAL PLANNING AND CONSULTING SERVICES (STAND-ALONE)

To the extent requested by a client, the Registrant *may* provide financial planning and/or consulting services (including investment and non-investment related matters, such as estate, tax and insurance planning, etc.) on a stand-alone separate hourly rate basis. Registrant's planning and consulting fees are negotiable, but generally range from negotiable up to $350 on an hourly rate basis, depending upon the scope and complexity of the service(s) required and the professional(s) rendering the service(s). Alternatively, the Registrant may charge a fixed rate for the project with up to 50% of the total fee due at inception and the balance due at the completion of the project depending on the scope of the project. Prior to engaging the Registrant to provide planning or consulting services, clients are generally required to enter into a *Financial Planning and Consulting Agreement* with Registrant setting forth the terms and conditions of the engagement (including termination), describing the scope of the services to be provided, an estimated fee and the portion of the fee that is due from the client prior to Registrant commencing services. If requested by the client, Registrant may recommend the services of other professionals for additional consulting and/or implementation purposes. The client is under no obligation to engage the services of any such recommended professional. At all times, the engaged affiliated or unaffiliated licensed professional[s] (i.e., attorney, accountant, insurance agent, etc.), and **not** the Registrant, shall be responsible for the quality and competency of the services provided. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from the Registrant. Registrant's consulting services pursuant to this agreement do not include investment implementation, supervisory, management, or reporting services, nor the regular review or monitoring of the client's investment portfolio. In the event the client desires the Registrant to provide investment supervisory or management services, such engagement shall be set forth in a separate *Investment Advisory Agreement* between the Registrant and the client, for which services Registrant shall be paid a separate and additional fee.

MISCELLANEOUS

Retirement Rollovers. **Potential for Conflict of Interest**: A client or prospective client leaving an employer typically has several options regarding an existing retirement plan (and may engage in a combination of these options): (i) leave the money in the former employer's plan, if permitted, (ii) roll over the assets to the new employer's plan, if one is available and rollovers are permitted, (iii) roll over to an Individual Retirement Account ("IRA"), or (iv) cash out the account value (which could, depending upon the client's age, result in adverse tax consequences). If Registrant recommends that a client roll over their retirement plan assets into an account to be managed by Registrant, such a recommendation creates a conflict of interest if Registrant will earn new (or increase its current) compensation as a result of the rollover. If Registrant provides a recommendation as to whether a client should engage in a rollover or not (whether it is from an employer's plan or an existing IRA), Registrant is acting as a fiduciary within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code, as applicable, which are laws governing retirement accounts. **No client is under any obligation to roll over retirement plan assets to an account managed by Registrant, whether it is from an employer's plan or an existing IRA**. **Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the potential for conflict of interest presented by such rollover recommendation.**

Limitations of Non-Investment Consulting/Implementation Services. As indicated above, **to the extent specifically requested by a client,** the Registrant can provide consulting services regarding non-investment related matters, such as estate planning, tax planning, insurance, etc. Neither the Registrant, nor any of its representatives, serves as an attorney or accountant, and no portion of the Registrant's services should be construed as legal or accounting advice. To the extent requested by a client, the Registrant may recommend the services of other professionals for certain non-investment implementation purposes (i.e., attorneys, accountants, insurance, etc.), including the Registrant's insurance affiliate (***See*** disclosure at Item 10.C.2). If the client engages any recommended professional, and a dispute arises thereafter relative to such engagement, the client agrees to seek recourse exclusively from and against the engaged professional. At all times, the engaged licensed professional[s] (i.e., attorney, accountant, insurance agent, etc.), and **not** Registrant, shall be responsible for the quality and competency of the services provided. **Clients are responsible for promptly notifying the Registrant if there is ever any change in their financial situation or investment objectives so that the Registrant can review, and if necessary, revise its previous recommendations or services.**

Independent Managers. Registrant may allocate a portion of a client's investment assets among unaffiliated independent investment managers in accordance with the client's designated investment objectives. In such situations, the Independent Managers shall have day-to-day responsibility for the active discretionary management of the allocated assets. Registrant shall continue to render investment supervisory services to the client relative to the ongoing monitoring and review of account performance, asset allocation and client investment objectives. Factors which Registrant shall consider in recommending Independent Managers include the client's designated investment objectives, and the manager's management style, performance, reputation, financial strength, reporting, pricing, and research. **Please Note**: The investment management fee charged by any Independent Managers is separate from, and in addition to, Registrant's advisory fee as set forth in the fee schedule at Item 5 below.

Sub-Advised Engagement. Registrant has engaged Parametric Portfolio Associates LLC ("Parametric") and Russell Investment Management, LLC ("Russell"), both unaffiliated SEC registered investment advisers, as sub-advisers to assist the Registrant with the management of certain client accounts. The client shall be responsible for the payment of Parametric' s and/or Russell's fee, together with applicable custodial and transaction fees. **ANY QUESTIONS**: The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions regarding the sub-advisory role.

Unaffiliated Private Investment Funds. Registrant can also provide investment advice regarding unaffiliated private investment funds. Registrant, on a non-discretionary basis, may recommend that certain qualified clients consider an investment in unaffiliated private investment funds. Registrant's role relative to the private investment funds shall be limited to its initial and ongoing due diligence and investment monitoring services. If a client determines to become a private fund investor, the amount of assets invested in the fund(s) shall be included as part of "assets under management" for purposes of Registrant calculating its investment advisory fee. Registrant's clients are under absolutely no obligation to consider or make an investment in a private investment fund(s). **Please Note:** Private investment funds generally involve various risk factors, including, but not limited to, potential for complete loss of principal, liquidity constraints and lack of transparency, a complete discussion of which is set forth in each fund's offering documents, which will be provided to each client for review and consideration. Unlike liquid investments that a client may own, private investment funds do not provide daily liquidity or pricing. Each prospective client investor will be required to complete a Subscription Agreement, pursuant to which the client shall establish that he/she is qualified for investment in the fund, and acknowledges and accepts the various risk factors that are associated with such an investment. **Please Also Note: Valuation**. In the event that Registrant references private investment funds owned by the client on any supplemental account reports prepared by Registrant, the value(s) for all private investment funds owned by the client shall reflect the most recent valuation provided by the fund sponsor. However, if subsequent to purchase, the fund has not provided an updated valuation, the valuation shall reflect the initial purchase price. If subsequent to purchase, the fund provides an updated valuation, then the statement will reflect that updated value. The updated value will continue to be reflected on the report until the fund provides a further updated value. As result of the valuation process, if the valuation reflects initial purchase price or an updated value subsequent to purchase price, the current value(s) of an investor's fund holding(s) could be significantly more or less than the value reflected on the report. Unless otherwise indicated, the client's advisory fee shall be based upon the value reflected on the report. **Conflict of Interest**: Registrant may recommend that a client consider investing in a private fund that is associated with another Registrant client. Such a recommendation creates a conflict of interest because the Registrant has an economic incentive to make such recommendation (i.e., as result of the allocation, Registrant will assist an existing individual client from whom it currently earns, and anticipates it will continue to earn, investment advisory fees). If, and when, the Registrant makes such a recommendation, it shall disclose the specific conflict, in writing, at that time. **Again, no client is obligated to invest in any private investment fund**.

Conflict of Interest: Registrant may introduce clients to Bluebird SBIC Fund, LP, and First Encore Income Fund, LLC suite of funds which are private funds of which Sunflower Bank, N.A. is an investor or affiliate of, thereby creating a **conflict of interest** relative to Registrant's introduction of the fund. Registrant has an **economic incentive** to introduce the fund to the client. Given the **conflict of interest**, Registrant advises that clients consider seeking advice from independent professionals (i.e., attorney, CPA, etc.) of their choosing prior to becoming a fund investor. **No client is under any obligation to become a fund investor.**

Please Also Note: Additional Conflict of Interest: Certain private fund sponsors and/or their principals currently are and/or could become customers of Sunflower Bank, N.A. ("Sunflower Bank") (generally independent of the Registrant's knowledge) thereby creating a conflict of interest (i.e., Sunflower Bank will benefit if the fund or any of its principals are and/or become Sunflower Bank customers). Given the affiliated relationship between Sunflower Bank and the Registrant, the Registrant has an economic incentive to recommend such a fund to its clients. **ANY QUESTIONS**: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions regarding the above conflicts of interest.

Wrap/Separate Managed Account/UMA program engagements. In the event that Registrant is engaged to provide investment advisory services as part of an unaffiliated wrap-fee program, Registrant will be unable to negotiate commissions and/or transaction costs. Under a wrap program, the wrap program sponsor arranges for the investor participant to receive investment advisory services, the execution of securities brokerage transactions, custody and reporting services for a single specified fee. Participation in a wrap program may cost the participant more or less than purchasing such services separately. If the program is offered on a non-wrap basis, the program sponsor will determine the broker-dealer though which transactions must be effected, and the amount of transaction fees and/or commissions to be charged to the participant investor accounts.

Portfolio Activity. Registrant has a fiduciary duty to provide services consistent with the client's best interest. As part of its investment advisory services, Registrant will review client portfolios on an ongoing basis to determine if any changes are necessary based upon various factors, including, but not limited to, investment performance, market conditions, fund manager tenure, style drift, account additions/withdrawals, and/or a change in the client's investment objective. Based upon these factors, there may be extended periods of time when Registrant determines that changes to a client's portfolio are neither necessary, nor prudent. Clients remain subject to the fees described in Item 5 below during periods of account inactivity.

Custodian Charges-Additional Fees: As discussed below at Item 5 and 12 below, when requested to recommend a broker-dealer/custodian for client accounts, Registrant generally recommends that Charles Schwab and Co., Inc. ("*Charles Schwab")* serve as the broker-dealer/custodian for client investment management assets. Broker-dealers such as *Charles Schwab* charge transaction fees for effecting certain types of securities transactions (i.e., including transaction fees for certain mutual funds, and mark-ups and mark-downs charged for fixed income transactions, etc.). The types of securities for which transaction fees, commissions, and/or other type fees (as well as the amount of those fees) shall differ depending upon the broker-dealer/custodian (while certain custodians, including *Schwab* do not currently charge fees on individual equity transactions, others do). When beneficial to the client, individual fixed-income and/or equity transactions may be effected through broker-dealers with whom Registrant and/or the client have entered into arrangements for prime brokerage clearing services, including effecting certain client transactions through other SEC registered and FINRA member broker-dealers (in which event, the client generally will incur both the transaction fee charged by the executing broker-dealer and a "trade-away" fee charged by *Schwab).* These fees/charges are in addition to Registrant's investment advisory fee at Item 5 below. Registrant does not receive any portion of these fees/charges. **ANY QUESTIONS: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above.**

Tradeaway/Prime Broker Fees. As indicated above, relative to its discretionary investment management services, when beneficial to the client, individual equity and/or fixed income transactions may be effected through broker-dealers other than the account custodian, in which event, the client generally will incur both the fee (commission, mark-up/mark-down) charged by the executing broker-dealer and a separate "tradeaway" and/or prime broker fee charged by the account custodian.

Use of Mutual Funds and ETFs. While the Registrant may recommend allocating investment assets to mutual funds that are not available directly to the public, the Registrant may also recommend that clients allocate investment assets to publicly available mutual funds and exchange traded funds that the client could obtain without engaging Registrant as an investment adviser. However, if a client or prospective client determines to allocate investment assets to publicly available mutual funds or exchange traded funds without engaging Registrant as an investment adviser, the client or prospective client would not receive the benefit of Registrant's initial and ongoing investment management services. **Please Note**: In addition to Registrant's investment advisory fee described below, and transaction and/or custodial fees discussed below, clients will also incur, relative to all mutual fund and exchange traded fund purchases, charges imposed at the fund level (e.g., management fees and other fund expenses). **ANY QUESTIONS: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above.**

Please Note: Non-Discretionary Service Limitations. Clients that determine to engage Registrant on a non-discretionary investment advisory basis must be willing to accept that Registrant cannot effect any account transactions without obtaining prior consent to any such transaction(s) from the client. Thus, in the event that Registrant would like to make a transaction for a client's account, and client is unavailable, Registrant will be unable to effect the account transaction (as it would for its discretionary clients) without first obtaining the client's consent.

Cryptocurrency: For clients who want exposure to cryptocurrencies, including Bitcoin, the Registrant, will typically advise the client to consider a potential investment in corresponding exchange traded securities, or an allocation to separate account managers and/or private funds that provide cryptocurrency exposure. Crypto is a digital currency that can be used to buy goods and services, but uses an online ledger with strong cryptography (i.e., a method of protecting information and communications through the use of codes) to secure online transactions. Unlike conventional currencies issued by a monetary authority, cryptocurrencies are generally not controlled or regulated and their price is determined by the supply and demand of their market. Because cryptocurrency is currently considered to be a speculative investment, the Registrant will not exercise discretionary authority to purchase a cryptocurrency investment for client accounts. Rather, a client must expressly authorize the purchase of the cryptocurrency investment. **Please Note**: The Registrant **does not** recommend or advocate the purchase of, or investment in, cryptocurrencies. The Registrant considers such an investment to be **speculative. Please Also Note**: Clients who authorize the purchase of a cryptocurrency investment must be prepared for the potential of **liquidity constraints, extreme price volatility and complete loss of principal.**

Borrowing Against Assets/Risks. A client who has a need to borrow money could determine to do so by using:

- **Margin**-The account custodian or broker-dealer lends money to the client. The custodian charges the client interest for the right to borrow money, and uses the assets in the client's brokerage account as collateral; and,
- **Pledged Assets Loan**- In consideration for a lender (i.e., a bank, etc.) to make a loan to the client, the client pledges its investment assets held at the account custodian as collateral.

These above-described collateralized loans are generally utilized because they typically provide more favorable interest rates than standard commercial loans. These types of collateralized loans can assist with a pending home purchase, permit the retirement of more expensive debt, or enable borrowing in lieu of liquidating existing account positions and incurring capital gains taxes. However, such loans are not without potential material risk to the client's investment assets. The lender (i.e., custodian, bank, etc.) will have recourse against the client's investment assets in the event of loan default or if the assets fall below a certain level. For this reason, Registrant does not recommend such borrowing unless it is for specific short-term purposes (i.e., a bridge loan to purchase a new residence). Registrant does not recommend such borrowing for investment purposes (i.e., to invest borrowed funds into the market). Regardless, if the client was to determine to utilize margin or a pledged assets loan, the following economic benefits would inure to Registrant:

- by taking the loan rather than liquidating assets in the client's account, Registrant continues to earn a fee on such Account assets; and,
- if the client invests any portion of the loan proceeds in an account to be managed by Registrant, Registrant will receive an advisory fee on the invested amount; and,
- if Registrant's advisory fee is based upon the higher margined account value (***see*** margin disclosure at Item 5 below), Registrant will earn a correspondingly higher advisory fee. This could provide Registrant with a disincentive to encourage the client to discontinue the use of margin.

Please Note: The Client must accept the above risks and potential corresponding consequences associated with the use of margin or a pledged assets loan.

Investment Risk. Different types of investments involve varying degrees of risk, and it should not be assumed that future performance of any specific investment or investment strategy (including the investments and/or investment strategies recommended or undertaken by Registrant) will be profitable or equal any specific performance level(s).

Client Privacy and Confidentiality. The Registrant maintains policies and procedures designed to help protect the confidentiality and security of client nonpublic personal information ("NPPI"). NPPI includes, but is not limited to, social security numbers, credit or debit card numbers, state identification card numbers, driver's license number and account numbers. The Registrant maintains administrative, technical, and physical safeguards designed to protect such information from unauthorized access, use, loss, or destruction. These safeguards include controls relating to data access, information security, and incident response, and are reviewed to address changes in risk and business. Client information may be disclosed in response to regulatory requests, legal obligations, or

as otherwise permitted by law, and any such disclosure is made in accordance with applicable privacy and confidentiality requirements.

The Registrant may engage non-affiliated service providers in connection with providing advisory services, and such providers may have access to client NPPI, as necessary, to perform their functions. The Registrant confirms that service providers maintain safeguards designed to protect client information from unauthorized access or use and provide notice to the Registrant in the event of a cybersecurity incident involving client information maintained by the service provider. While the Registrant maintains policies and procedures designed to protect client information, such measures cannot eliminate all risk. The Registrant will notify clients in the event of a data breach involving their NPPI as may be required by applicable state and federal laws.

Artificial Intelligence. The Registrant may use certain Artificial Intelligence ("AI") tools in connection with its investment advisory services. The Registrant has adopted an AI Policy that governs the appropriate use of AI tools to ensure that the Registrant and its employees abide by their fiduciary duty and comply with all applicable regulations. AI tools are not used by the Registrant as a substitute for professional judgment by the Registrant or its employees, and AI generated output is reviewed by the Registrant for accuracy. All investment decisions and recommendations are made and approved by the Registrant. The use of AI tools does not guarantee the accuracy of analyses or the success of any investment strategy. Clients should not assume that reliance on AI tools results in better performance or reduces risk. AI tools involve limitations and risks. These risks include, but are not limited to, data security concerns, potential inaccuracies, and possible algorithmic biases. To mitigate these risks, the Registrant has implemented controls such as pre-approval requirements for AI tools, restrictions on providing nonpublic personal information to public AI systems, vendor due diligence, review of AI-generated materials, and employee training on appropriate AI usage.

Client Obligations. The Registrant will not be required to verify any information received from the client or from the client's other professionals and is expressly authorized to rely on the information in its possession. Clients are responsible for promptly notifying the Registrant if there is ever any change in their financial situation or investment objectives so that the Registrant can review, and if necessary, revise its previous recommendations or services.

C. The Registrant shall provide investment advisory services specific to the needs of each client. Prior to providing investment advisory services, an investment adviser representative will ascertain each client's investment objective(s). Thereafter, the Registrant shall allocate and/or recommend that the client allocate investment assets consistent with the designated investment objective(s). The client may, at any time, impose reasonable restrictions, in writing, on the Registrant's services.

D. Registrant does not offer a wrap fee program for its investment advisory services. However, in the past Registrant has served, and in the future, could serve, as a participating investment adviser in certain unaffiliated wrap and managed account fee programs. There is no significant difference between how the Registrant manages wrap fee accounts and non-wrap fee accounts. Under a wrap program, the wrap program sponsor arranges for the investor participant to receive investment advisory services, the execution of securities brokerage transactions, custody and reporting services for a single specified fee. Registrant will be unable to negotiate commissions and/or transaction costs. Participation in a wrap program may cost the participant more or less than purchasing such services separately.

E. As of December 31, 2025, the Registrant had a total of $5,040,422,214 in assets under management $4,955,072,821 on a discretionary basis and $85,369,393 assets under management on a non-discretionary basis.

Item 5 Fees and Compensation

A. Clients can engage the Registrant to provide investment advisory services and financial planning as part of a single engagement or may separately engage the Registrant for financial planning and consulting services. The details for each of these engagements are described in detail below.

INVESTMENT ADVISORY SERVICES

The client can engage the Registrant to provide discretionary investment advisory services and financial planning services on a *fee-only* basis. The Registrant's annual investment advisory fee is based upon a percentage (%) of the market value (including accruals) of the assets placed under the Registrant's management as follows:

Market Value of Portfolio	% of Assets
Equity and Balanced Accounts Program	
On the First $3,000,000	1.00% Annual Fee
On the Next $2,000,000	0.75%
Amount over $5,000,000	0.50%
Fixed Income Accounts Program	
On the First $2,000,000	0.50% Annual Fee
On the Next $3,000,000	0.40%
On the Next $5,000,000	0.30%
Amount over $10,000,000	0.25%
Fixed Income Short Duration Accounts Program	
On the First $5,000,000	0.25% Annual Fee
On the Next $10,000,000	0.20%
On the Next $15,000,000	0.15%
On the Next $25,000,000	0.10%
Amount Over $55,000,000	0.05%

Although the Registrant will strive to allocate client assets consistent with the client's designated investment objective, the fact that the Registrant earns a higher fee for management of equity and balanced account strategies, presents a ***conflict of interest*** since the Registrant has an economic incentive to allocate more assets to equity securities to earn more compensation. **ANY QUESTIONS**: The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions regarding this conflict of interest.

The Registrant's investment advisory fee is negotiable at Registrant's discretion, depending upon objective and subjective factors including but not limited to: the amount of assets to be managed; portfolio composition; the scope and complexity of the engagement; the anticipated number of meetings and servicing needs; related accounts; future earning capacity; anticipated future additional assets; the professional(s) rendering the service(s); prior relationships with the Registrant and/or its representatives, competition, and negotiations with the client.

In limited circumstances, the Registrant may agree to a flat annual fee. As a result of these factors, similarly situated clients could pay different fees, the services to be provided by the Registrant to any particular client could be available from other advisers at lower fees, and certain clients may have fees different than those specifically set forth above.

Margin Accounts: Risks/Conflict of Interest. Registrant **does not** recommend the use of margin for investment purposes. A *margin account* is a brokerage account that allows investors to borrow money to buy securities and/or for other non-investment borrowing purposes. The broker/custodian charges the investor interest for the right to borrow money and uses the securities as collateral. By using borrowed funds, the customer is employing leverage that will magnify both account gains and losses. Should a client determine to use margin, Registrant will include the entire market value of the margined assets when computing its advisory fee. Accordingly, Registrant's fee shall be based upon a higher margined account value, resulting in Registrant earning a correspondingly higher advisory fee. As a result, the potential of conflict of interest arises since Registrant may have an economic disincentive to recommend that the client terminate the use of margin. **Please Note**: The use of margin can cause significant adverse financial consequences in the event of a market correction.
ANY QUESTIONS: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the use of margin.

Please Note: Cash Positions. Registrant continues to treat cash as an asset class. As such, unless determined to the contrary by Registrant, all cash positions (money markets, etc.) shall continue to be included as part of assets under management for purposes of calculating Registrant's advisory fee. At any specific point in time, depending upon perceived or anticipated market conditions/events (there being **no guarantee** that such anticipated market conditions/events will occur), Registrant may maintain cash positions for defensive purposes. In addition, while assets are maintained in cash, such amounts could miss market advances. Depending upon current yields, at any point in time, Registrant's advisory fee could exceed the interest paid by the client's money market fund.
ANY QUESTIONS: **Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective may have regarding the above fee billing practice.**

FINANCIAL PLANNING AND CONSULTING SERVICES (STAND-ALONE)
To the extent requested by a client, the Registrant *may* provide financial planning and/or consulting services (including investment and non-investment related matters, such as estate, tax and insurance planning, etc.) on a stand-alone separate hourly rate basis. Registrant's planning and consulting fees are negotiable, but generally range from negotiable up to $350 on an hourly rate basis, depending upon the scope and complexity of the service(s) required and the professional(s) rendering the service(s).

Sub-Advised Mutual Fund(s). The Registrant has been engaged as a sub-adviser to an investment adviser of registered investment companies. The Registrant will receive from the mutual fund's adviser a percentage-based fee based on the Average Daily Managed Assets of each fund's assets allocated to the Registrant. The Registrant's sub-advisory fee generally ranges between 0.10% and 0.30% of the Average Daily Managed Assets. In addition, the Registrant has entered into a Distribution Agent Agreement with SEI Investments Distribution Co. for the reimbursement of marketing-related expenses associated with fund marketing activities to non-Registrant clients. Please see the disclosure in Item 4 above titled "**SUB-ADVISED MUTUAL FUNDS AND CONFLICT OF INTEREST"** for a complete description of this relationship and the conflicts of interests it presents.

B. Clients may elect to have the Registrant's advisory fees deducted from their custodial account. Both Registrant's *Investment Advisory Agreement* and the custodial/clearing agreement may authorize the custodian to debit the account for the amount of the Registrant's

investment advisory fee and to directly remit that management fee to the Registrant in compliance with regulatory procedures. In the limited event that the Registrant bills the client directly, payment is due upon receipt of the Registrant's invoice. The Registrant shall deduct fees and/or bill clients quarterly in advance, based upon the market value of the assets on the last business day of the previous quarter. To the extent there are significant inflows or outflows of client assets ($250,000 net or more) during the previous quarter the advisory fee may also include a prorated fee adjustment based on the date and value of the asset flows that may increase or decrease the quarterly advisory fee, accordingly.

C. As discussed below, unless the client directs otherwise or an individual client's circumstances require, the Registrant shall generally recommend that *Charles Schwab* serve as the broker-dealer/custodian for client investment management assets. Broker-dealers such as *Charles Schwab* charge brokerage commissions, transaction and/or other type fees for effecting certain types of securities transactions (i.e., including transaction fees for certain mutual funds, and mark-ups and mark-downs charged for fixed income transactions, etc.). The types of securities for which transaction fees, commissions, and/or other type fees (as well as the amount of those fees) shall differ depending upon the broker-dealer/custodian (while certain custodians do not currently charge fees on individual equity transactions, others do). In addition, client accounts can be invested in mutual funds (including money market funds) and ETFs that have various internal fees and expenses (i.e., management fees), which are paid by these funds but ultimately borne by clients as a fund shareholder. These internal fees and expenses are in addition to the fees charged by the Registrant.

D. Registrant's investment advisory fee shall be prorated and paid quarterly, in advance, based upon the market value of the assets on the last business day of the previous quarter. The market value reflected on periodic account statements issued by the account custodian may differ from the value used by Registrant for its advisory fee billing process. Registrant includes the accrued value of certain month or quarter-end interest and/or dividend payments when calculating client advisory fees, which amounts may not yet be reflected on the custodian statement as having been received by the account. To the extent there are significant inflows or outflows of client assets ($250,000 net or more) during the previous quarter the advisory fee may also include a prorated fee adjustment based on the date and value of the asset flows that may increase or decrease the quarterly advisory fee, accordingly. The Registrant generally requires a minimum asset base of $500,000 for investment advisory services. The Registrant, in its sole discretion, may charge a lesser investment advisory fee, waive or modify its asset minimum, charge a flat fee, or waive its fee entirely based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, complexity of the engagement, grandfathered fee schedules, merger related fee schedules, Registrant employees and family members, courtesy accounts, competition, negotiations with client, etc.). **Please Note**: As result of the above, similarly situated clients could pay different fees. In addition, similar advisory services may be available from other investment advisers for similar or lower fees. **ANY QUESTIONS**: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding advisory fees.

The *Investment Advisory Agreement* between the Registrant and the client will continue in effect until terminated by either party by written notice in accordance with the terms of the *Investment Advisory Agreement*. Upon termination, the Registrant shall refund the unearned pro-rated portion of the advanced advisory fee paid based upon the number of days remaining in the billing quarter.

E. When beneficial to the client, individual fixed-income and/or equity transactions may be effected through broker-dealers with whom Registrant and/or the client have entered into arrangements for prime brokerage clearing services. This includes effecting certain client transactions through other SEC registered and FINRA member broker-dealers (in which event, the client generally will incur both the transaction fee charged by the executing broker-dealer and a "tradeaway" fee charged by *Charles Schwab*).

Neither the Registrant, nor its representatives accept compensation from the sale of securities or other investment products.

Item 6 Performance-Based Fees and Side-by-Side Management

If, and when, requested by a client, the Registrant *may* consider entering into a performance-based fee arrangement with the client—that is, fees based on a share of capital gains or capital appreciation of the assets of a client. The Registrant will only consider a performance-fee arrangement for a client who at the time of entering into an engagement with the Registrant has at least $1,100,000 in portfolio assets managed by the Registrant, or who together with their spouse have a net worth of at least $2,200,000 excluding their principal residence. Performance-based fee arrangements create an economic incentive for Registrant to take additional risks in the management of a client portfolio that may be in conflict with the client's current investment objectives and tolerance for risk. Unless expressly requested to the contrary, we would generally manage a performance-based fee account in the same manner as our non-performance based accounts.

Item 7 Types of Clients

The Registrant's clients shall generally include individuals, families, pension and profit-sharing plans, business entities, trusts, estates and charitable organizations. In addition, the Registrant serves as a sub-adviser to an investment adviser to a registered investment company. The Registrant generally requires a minimum asset base of $500,000 for investment advisory services. The Registrant, in its sole discretion, may charge a lesser investment advisory fee, waive or modify its asset minimum, charge a flat fee, or waive its fee entirely based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, complexity of the engagement, grandfathered fee schedules, merger related fee schedules, Registrant employees and family members, courtesy accounts, competition, negotiations with client, etc.). **Please Note**: As result of the above, similarly situated clients could pay different fees. In addition, similar advisory services may be available from other investment advisers for similar or lower fees. **ANY QUESTIONS**: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding advisory fees.

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

A. Method of Analysis

The Registrant may utilize, but are not limited to, the following methods of security analysis:

- Charting - (analysis performed using patterns to identify current trends and trend reversals to forecast the direction of prices)
- Fundamental - (analysis performed on historical and present data, with the goal of making financial forecasts of potential market valuation)
- Technical – (analysis performed on historical and present data, focusing on price and trade volume, to forecast the direction of prices)
- Cyclical – (analysis performed on historical relationships between price and market trends, to forecast the direction of prices)

Every method of analysis has its own inherent risks. To perform an accurate market analysis, the Registrant must have access to current/new market information. The Registrant has no control over the dissemination rate of market information; therefore, unbeknownst to the Registrant, certain analyses may be compiled with outdated market information, limiting the value of the Registrant's analysis. Furthermore, an accurate market analysis can only produce a forecast of the direction of market values. There can be no assurances that a forecasted change in market value will materialize into actionable and/or profitable investment opportunities.

B. Investment Strategies

The Registrant's investment strategy is primarily focused on achieving long term results that have favorable risk to reward characteristics.

The Registrant's individual **asset allocation strategies** and **investment strategies** use a flexible open architecture that generally employs multi-assets strategies that utilize a variety of asset classes and/or investment styles and employ a variety of techniques and investment vehicles, including equities(stocks), fixed income securities, mutual funds, cash, closed-end funds, interval funds, alternative investments and exchange traded funds (ETFs) on a discretionary basis and Independent Managers and private funds on a non-discretionary basis, in accordance with the clients designated investment objectives. (See Independent Managers discussion above in Item 4).

The Registrant's **asset allocation strategies** primarily allocate client investment assets among various individual equities(stocks), fixed income securities, mutual funds, cash, closed-end funds, interval funds, alternative investments and exchange traded funds (ETFs) on a discretionary basis and Independent Managers and private funds on a non-discretionary basis, in accordance with the clients designated investment objectives. The client's designated investment objective determines the allocation to each investment vehicle.

In contrast to the Registrant's **asset allocation strategies**, the **investment strategies** are designed to achieve certain strategic investment objectives and generally employ a more concentrated number of asset classes and investment vehicles and may not be as diversified across multiple assets classes as the **asset allocation strategies**. An **investment strategy** may be used as a component of an **asset allocation strategy** depending on the client's designated investment objective.

The Registrant may employ a tactical asset allocation process, overweighting and underweighting various asset classes relative to their strategic asset allocation target based on the outlook for each asset class over the next 12 to 18 months. This tactical asset allocation process is based on valuation philosophy and framework, whereby asset class is ranked based on its relative degree of attractiveness (or unattractiveness) in terms of its valuation vis-à-vis its historical average valuation over time.

In addition to the fundamental investment strategies discussed above, the Registrant may also recommend options transactions, a strategy that has a high level of inherent risk. (*See* discussion below in Risk of Loss). If an option strategy is recommended, it will generally be delivered on a limited basis via a third party manager.

When implementing investment advice given to clients the Registrant may employ methods that include long term purchases (securities held at least a year) and short term purchases (securities sold within a year). Short term purchases may be deemed necessary due to changes in security valuations, market conditions or to meet the cash needs of the client.

Certain clients may maintain significant concentrations in one or a limited number of securities or asset classes (for example, a single stock position). In some cases, these concentrations are client-directed and are maintained for tax planning, estate planning, or other strategic reasons, including the potential for a step-up in cost basis upon a future event. While such strategies may offer potential tax or legacy-related benefits, they also involve heightened risk. Concentrated positions are subject to increased volatility and may result in substantial losses, including the possible loss of a significant portion or all of the invested value, particularly if adverse market, economic, or issuer-specific events occur.

In these situations, accounts may experience limited trading activity, as transactions intended to reduce concentration may be deferred in order to preserve anticipated tax advantages or other client objectives. As a result, diversification may be delayed, and the portfolio may remain exposed to concentration risk for an extended period. Registrant generally does not recommend maintaining excessive concentration in a single security or asset class. However, when clients elect to do so, the Adviser will manage the account in accordance with the client's direction and overall objectives, subject to the limitations described above. Clients should understand that Registrant does not control market conditions or events affecting specific securities, including but not limited to economic developments, company performance, regulatory actions, or fraud. Such events may significantly and adversely impact the value and liquidity of concentrated positions, potentially limiting the ability to sell or diversify holdings in a timely manner.

C. Risk of Loss

Every investment strategy has its own inherent risks and limitations. The risks involved for different client accounts will vary based on the client's investment strategy and the type of securities or other investments held in the client's account. The following are descriptions of various primary risks related to the investment strategies used by the Registrant. Not all possible risks are described below.

- Management Risks. There is risk that the investment techniques and risk analysis applied by the Registrant may not produce the desired results. There is no guarantee that a client's investment objective will be achieved.

- Equity Market Risk. Equity(stock) market risks, include but are not limited to, the risks that stock values will decline due to daily fluctuations in the markets and that stock values will decline over longer periods of time (e.g., bear markets) due to general market declines of stock prices of all companies regardless of an individual security's prospects.
- Fixed Income Risks. Fixed income investments are generally less volatile than equities but are subject to risks. The risks include, without limitation, interest rate risks (risks that changes in the interest rates will devalue the investment), credit risks (risks of default by borrowers), or maturity risk (risk that bonds or notes will change value from the time of issuance to maturity).
- Foreign Security Risks. Risks for investing in foreign investments include that they may not be subject to uniform audit, financial reporting or disclosure standards, practices or requirements comparable to those companies in the U.S. Foreign investments are also subject to foreign withholding taxes and the risk of adverse changes in investment or exchange regulations. Finally, foreign investments may involve currency risk, which is the risk that the value of the foreign security will decrease due to changes in the relative value of the U.S. dollar and security's underlying foreign currency.
- Long Term Purchases/Short Term Purchases Risk. Long term investment strategies require a longer investment period to allow for the strategy to potentially develop. Short term investment strategies require a shorter investment time period to potentially develop but, as result of more frequent trading may incur higher transactional costs and not be as tax efficient when compared to a longer term strategy.
- Options Risk. In limited circumstances, the Registrant may utilize options. The use of options transactions as an investment strategy involves a high level of inherent risk. Option transactions establish a contract between two parties concerning the buying or selling of an asset at a predetermined price during a specific period of time. During the term of the option contract, the buyer of the option gains the right to demand fulfillment by the seller. Fulfillment may take the form of either selling or purchasing a security depending upon the nature of the option contract. Generally, the purchase/sell or the recommendation to purchase/sell an option contract by the Registrant shall be with the intent of offsetting/"hedging" a potential market risk in a client's portfolio. **Please Note:** There can be no guarantee that an options strategy will achieve its objective or prove successful. No client is under any obligation to enter into any option transactions. However, if the client does so, he/she must be prepared to accept the potential for unintended or undesired consequences (i.e., losing ownership of the security, incurring capital gains taxes). The client may direct the Registrant, in writing, not to employ options transactions for their accounts. **ANY QUESTIONS**: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding options.

Please Note: Socially Responsible Investing Limitations. ***Socially Responsible Investing*** involves the incorporation of **Environmental**, **Social** and **Governance** ("ESG") considerations into the investment due diligence process. ESG investing incorporates a set of criteria/factors used in evaluating potential investments: Environmental (i.e., considers how a company safeguards the environment); Social (i.e., the manner in which a company manages relationships with its employees, customers, and the communities in which it operates); and

Governance (i.e., company management considerations). The number of companies that maintain an acceptable ESG mandate can be limited when compared to those that do not and could underperform broad market indices. Investors must accept these limitations, including potential for underperformance. Correspondingly, the number of ESG mutual funds and exchange-traded funds are limited when compared to those that do not maintain such a mandate. As with any type of investment (including any investment and/or investment strategies recommended and/or undertaken by Registrant), there can be no assurance that investment in ESG securities or funds will be profitable or prove successful. Registrant does not maintain or advocate an ESG investment strategy but will seek to employ ESG if directed by a client to do so. If implemented, Registrant shall rely upon the assessments undertaken by the unaffiliated mutual fund, exchange traded fund or separate account manager to determine that the fund's or portfolio's underlying company securities meet a socially responsible mandate.

Interval Funds/Risk and Limitations.

Where appropriate, the Registrant may utilize interval funds. An interval fund is a non-traditional type of closed-end mutual fund that periodically offers to buy back a percentage of outstanding shares from shareholders. Investments in an interval fund involve additional risk, including lack of liquidity and restrictions on withdrawals. During any time periods outside of the specific repurchase offer window(s), investors will be unable to sell their shares of the interval fund. There can also be situations where an interval fund has a limited amount of capacity to repurchase shares and may not be able to fulfill all purchase orders. In addition, the eventual sale price for the interval fund could be less than the interval fund value on the date that the sale was requested. While an interval fund periodically offers to repurchase a portion of its securities, there is no guarantee that an investor may sell their shares at any given time or on the desired amount. As interval funds can expose investors to liquidity risk, investors should consider interval fund shares to be an illiquid investment. Typically, the interval funds are not listed on any securities exchanges and are not publicly traded. Thus, there is no secondary market for the fund's shares. Because these types of investments involve certain additional risk, these funds will only be utilized when consistent with a client's investment objectives, individual situation, suitability, tolerance for risk and liquidity needs. Investment should be avoided where an investor has a short-term investing horizon and/or cannot bear the loss of some, or all, of the investment. There can be **no assurance** that an interval fund investment will prove profitable or successful. **In light of these enhanced risks, a client may direct the Registrant, in writing, not to employ any or all such strategies for the client's account.**

Option Strategies.

The Registrant may engage in options transactions (or engage an independent investment manager to do so) for the purpose of hedging risk and/or generating portfolio income. The use of options transactions as an investment strategy can involve a high level of inherent risk. Option transactions establish a contract between two parties concerning the buying or selling of an asset at a predetermined price during a specific period of time. During the term of the option contract, the buyer of the option gains the right to demand fulfillment by the seller. Fulfillment may take the form of either selling or purchasing a security, depending upon the nature of the option contract. Generally, the purchase or sale of an option contract shall be with the intent of "hedging" a potential market risk in a client's portfolio and/or generating income for a client's portfolio. **Please Note**: Certain options-related strategies (i.e., straddles, short positions, etc.), may, in and of themselves, produce principal volatility and/or risk. Thus, a client must be willing to accept these enhanced volatility and principal risks associated with

such strategies. In light of these enhanced risks, client may direct Registrant, in writing, not to employ any or all such strategies for his/her/their/its accounts.

Covered Call Writing.
Covered call writing is the sale of in-, at-, or out-of-the-money call options against a long security position held in a client portfolio. This type of transaction is intended to generate income. It also serves to create partial downside protection in the event the security position declines in value. Income is received from the proceeds of the option sale. Such income may be reduced or lost to the extent it is determined to buy back the option position before its expiration. There can be no assurance that the security will not be called away by the option buyer, which will result in the client (option writer) to lose ownership in the security and incur potential unintended tax consequences. Covered call strategies are generally better suited for positions with lower price volatility.

Long Put Option Purchases.
Long put option purchases allow the option holder to sell or "put" the underlying security at the contract strike price at a future date. If the price of the underlying security declines in value, the value of the long put option can increase in value depending upon the strike price and expiration. Long puts are often used to hedge a long stock position to protect against downside risk. The security/portfolio could still experience losses depending on the quantity of the puts bought strike price and expiration. In the event that the security is put to the option holder, it will result in the client (option seller) to lose ownership in the security and to incur potential unintended tax consequences. Options are wasting assets and expire (usually within months of issuance).

Please Note: There can be no guarantee that an options strategy will achieve its objective or prove successful. No client is under any obligation to enter into any option transactions. However, if the client does so, he/she must be prepared to accept the potential for unintended or undesired consequences (i.e., losing ownership of the security, incurring capital gains taxes).

ANY QUESTIONS: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding options.

Item 9 Disciplinary Information

The Registrant has not been the subject of any disciplinary actions.

Item 10 Other Financial Industry Activities and Affiliations

A. Neither the Registrant, nor its representatives, are registered or have an application pending to register, as a broker-dealer or a registered representative of a broker-dealer.

B. Neither the Registrant, nor its representatives, are registered or have an application pending to register, as a futures commission merchant, commodity pool operator, a commodity trading advisor, or a representative of the foregoing.

C.

1. **Publicly Traded Holding Company.** The Registrant is wholly-owned by FirstSun Capital Bancorp (FirstSun). FirstSun's common stock is publicly traded on the NASDAQ Stock Exchange under the symbol "FSUN". Since FSUN is a publicly traded company, the ownership of that entity changes on a regular basis. Certain members of the board of directors and executives of FSUN and the Registrant own stock in FSUN. The Registrant will not purchase FSUN stock for its clients, unless expressly requested to do so by a client. To the extent that a client wishes to own FSUN stock, the Registrant generally recommends that FSUN stock be held in an account not managed or supervised by the Registrant. The Registrant will not follow or track the performance of FSUN and will not provide ongoing monitoring or review of FSUN stock held in a client's account. Upon your request, the Registrant will consult with you regarding the disposition of FSUN stock on an annual basis (unless you advise us, in writing, that you desire more frequent consultation). However, you will remain responsible for all decisions and consequences regarding FSUN stock including decisions regarding the retention or sale of FSUN stock, or a portion thereof, regardless of whether FSUN stock is reflected on any supplemental account reports prepared by the Registrant. The Registrant will have no proxy voting responsibility with respect to FSUN stock. The Registrant will not take any action with respect to FSUN stock unless and until specifically requested by you in writing (email will suffice). The Registrant is not in the business of accepting client orders for the purchase or sale of securities. Accordingly, upon receipt of any such request, the Registrant will endeavor, but cannot guarantee, that any transaction will be effected on the day received or at any specific time or price. The market value of any FSUN stock will not be included in assets under management for purpose of determining the Registrant's investment advisory fee(s).

2. **Affiliated Bank**. The Registrant is a wholly-owned subsidiary of FirstSun Capital Bancorp ("FirstSun"), which is a holding company that also owns Sunflower Bank, N.A. ("Sunflower Bank"). FirstSun and/or its Principals and representatives provide two separate and distinct services: (1) investment advisory services as an SEC registered investment adviser through the Registrant and under trade names Sunflower Wealth Advisors and FirstSun Advisors, and (2) banking, trust and wealth management consulting services through Sunflower Bank. Clients may engage the Registrant or its representatives for either or both services including philanthropic services. Clients seeking banking, trust and wealth management consulting services will be referred to a Sunflower Bank associate. However, no investment advisory client is required to engage the Registrant or its representatives for banking services, and no banking client is required to engage the Registrant or its representatives for investment advisory services.

   If the Registrant or its representatives are engaged by a client for banking services, the banking service shall not include any investment advisory services. Clients that receive cash proceeds as a result of any banking transaction are not obligated in any manner to engage the Registrant or its representative in its separate role as an investment adviser to invest those proceeds on their behalf since such a recommendation creates a conflict of interest (i.e., Registrant could have an economic incentive to recommend the loan because the Registrant could receive an advisory fee on the invested loan proceeds). If the Registrant is engaged for investment advisory services, a copy of the Registrant's Brochure shall be provided discussing the scope of its investment advisory services and fees charged and stating that any corresponding investment advisory engagement of the Registrant shall be subject to the terms and conditions of a separate written agreement. The Principals and/or representatives of the Registrant may be shareholders of FirstSun thereby creating

a **conflict of interest** if banking, loan, trust or consulting services through Sunflower Bank incur less favorable banking or loan costs/terms than the account would have otherwise incurred had banking, loan, trust or consulting services been engaged through alternative service providers. In addition, if the Registrant recommends that the client consider obtaining a loan from Sunflower Bank rather than utilizing assets in the client's advisory accounts managed by the Registrant, a conflict of interest is presented, because by taking the loan rather than utilizing assets in the client's accounts, the Registrant continues to earn a fee on such account assets.

As indicated above, the Registrant is affiliated with Sunflower Bank. Financial instruments such as Money Market Funds or Certificates of Deposit offered by Sunflower Bank may be recommended and utilized by the Registrant in the management of advisory accounts. **Please Note**: This arrangement creates a **conflict of interest**. In light of the conflict of interest, a client may direct the Registrant, in writing, not to purchase Sunflower Bank investments/products for his/her/its accounts.

In the event that a client requires a banking relationship (i.e., a bank account, loan, trust services, consulting services, etc.), the Registrant's employees may refer the client to Sunflower Bank, in return for which referral the employee may be compensated (generally, employee referrals will be considered when determining the employee's quarterly and/or annual bonus). This referral arrangement creates a **conflict of interest**. In light of the conflict of interest, no client is under any obligation to use Sunflower Bank's services, and the Registrant shall work with any bank of the client's choosing.

In the event that a client of the Registrant requires insurance-related services, the client can be referred to Sunflower Insurance Solutions a licensed insurance agency owned by Sunflower Bank or an external unaffiliated insurance organization, as a result of which (the Registrant's affiliate) shall generally receive commission compensation, thereby creating a **conflict of interest**. In addition, the referring Registrant employee typically will indirectly be compensated (generally, such employee referrals will be considered when determining the employee's quarterly and/or annual bonus). Sunflower Insurance Solutions Inc. shall derive compensation from the client's purchase of fixed or insurance products (i.e., life insurance, disability insurance, long-term care insurance, etc.) **Conflict of Interest**: The recommendation by Registrant and/or its representatives that a client purchase insurance based product(s) presents a conflict of interest, as the receipt of commissions/referral compensation earned and may provide an incentive to recommend insurance products based on commissions or compensation to be received, rather than on a particular client's need. In light of the **conflict of interest**, no client is under any obligation to use Sunflower Insurance Solutions Inc., and the Registrant shall work with any insurance agent of the client's choosing.

Sunflower Bank Referrals: In addition to referrals from the Registrant's employees to Sunflower Bank, Sunflower Bank employees may refer prospective clients to the Registrant, in return for which referral the employee may be compensated either directly by the Registrant and/or such referrals will be considered when determining the employee's quarterly and/or annual bonus. No Sunflower Bank client is under any obligation to use Registrant.

The Registrant's Chief Compliance Officer, Bob Roché, shall remain available to address any questions that a client or prospective client may have regarding the above conflicts of interest.

D. The Registrant does not receive, directly or indirectly, compensation from investment managers that it recommends or selects for its clients.

QUESTIONS: The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions regarding the Investment Advisor Representative.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

A. The Registrant maintains an investment policy relative to personal securities transactions. This investment policy is part of Registrant's overall Code of Ethics, which serves to establish a standard of business conduct for all of Registrant's Representatives that is based upon fundamental principles of openness, integrity, honesty and trust, a copy of which is available upon request.

In accordance with Section 204A of the Investment Advisers Act of 1940, the Registrant also maintains and enforces written policies reasonably designed to prevent the misuse of material non-public information by the Registrant or any person associated with the Registrant.

B. As stated more fully in Item 10, the Registrant is wholly-owned by FirstSun Bancorp (FirstSun). FirstSun, through its Board of Directors may approve stock option plans to grant options to certain of the Registrant's Principals, affiliates, or related persons. Certain members of the board of directors and executives of FirstSun and the Registrant may own or have options to own stock in FirstSun. The Registrant does not recommend to clients, or buy or sell for client accounts, FirstSun stock, except upon explicit request. However, these transactions present a conflict of interest for certain of the Registrant's related persons, including FirstSun's directors, officers, and employees who all generally have an aligned incentive for higher FirstSun stock and or bond prices where applicable. To address this conflict, as discussed more fully in Item 10, the Registrant will not purchase FirstSun stock, bond or options (if applicable) for a client account, unless expressly requested by a client. **The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions regarding this conflict of interest**.

C. The Registrant and/or representatives of the Registrant *may* buy or sell securities that are also recommended to clients. This practice creates a situation where the Registrant and representatives of the Registrant are in a position to materially benefit from the sale or purchase of those securities. Therefore, this situation creates a conflict of interest. Practices such as "scalping" (i.e., a practice whereby the owner of shares of a security recommends that security for investment and then immediately sells it at a profit upon the rise in the market price which follows the recommendation) could take place if the Registrant did not have adequate policies in place to detect such activities. In addition, this requirement can help detect insider trading, "front-running" (i.e., personal trades executed prior to those of the Registrant's clients) and other potentially abusive practices.

The Registrant has a personal securities transaction policy in place to monitor the personal securities transactions and securities holdings of each of the Registrant's "Access Persons". The Registrant's securities transaction policy requires that an Access Person of the Registrant

must provide the Chief Compliance Officer or his/her designee with a written report of their current securities holdings within ten (10) days after becoming an Access Person. Additionally, each Access Person must provide the Chief Compliance Officer or his/her designee with a written report of the Access Person's current securities holdings at least once each twelve (12) month period thereafter on a date the Registrant selects.

D. The Registrant and/or representatives of the Registrant *may* buy or sell securities, at or around the same time as those securities are recommended to clients. This practice creates a situation where the Registrant and/or representatives of the Registrant are in a position to materially benefit from the sale or purchase of those securities. Therefore, this situation creates a conflict of interest. As indicated above in Item 11 C, the Registrant has a personal securities transaction policy in place to monitor the personal securities transaction and securities holdings of each of Registrant's Access Persons.

E. The Firm may have opportunities to invest client accounts in securities offered through Initial Public Offerings ("IPOs"). Because demand for IPOs often exceeds the available supply of shares, a conflict of interest may arise when allocating limited investment opportunities among eligible client accounts.

The Firm has a fiduciary duty to treat clients fairly and equitably when allocating IPO investments. IPO allocations are made pursuant to the Firm's allocation policies and procedures, which are designed to ensure that no client account, including accounts in which the Firm or its personnel have an interest, receives preferential treatment.

In certain circumstances, employees, related persons, or proprietary accounts may be eligible to participate in IPO investments. This creates a conflict of interest because such persons may have an incentive to favor their own accounts over client accounts. To address this conflict, the Firm maintains policies and supervisory controls governing personal trading and investment allocations, including pre-clearance requirements, monitoring, and periodic reviews of allocation decisions.

There is no guarantee that any client will receive an IPO allocation, and clients may receive only a partial allocation or no allocation at all.

Item 12 Brokerage Practices

In the event that the client requests that Registrant recommend a broker-dealer/custodian for execution and/or custodial services, Registrant generally recommends that investment advisory accounts be maintained at *Charles Schwab*. Prior to engaging Registrant to provide investment management services, the client will be required to enter into a formal *Investment Advisory Agreement* with Registrant setting forth the terms and conditions under which Registrant shall advise on the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian.

Factors that Registrant considers in recommending *Charles Schwab* (or any other broker-dealer/custodian to clients) include historical relationship with Registrant, financial strength, reputation, technology, execution capabilities, pricing, research, and service. Although the commissions and/or transaction fees paid by Registrant' clients shall comply with Registrant' duty to seek best execution, a client may pay a transaction fee that is higher than another qualified broker-dealer might charge to effect the same transaction where Registrant determines, in good faith, that the transaction fee is reasonable. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services, including the value of research provided, execution capability, commission rates, and

responsiveness. Accordingly, although Registrant will seek competitive rates, it may not necessarily obtain the lowest possible commission rates for client account transactions. The brokerage commissions or transaction fees charged by the designated broker-dealer/custodian are exclusive of, and in addition to, Registrant's investment advisory fee.

Non-Soft Dollar Research and Benefits: Registrant receives from *Charles Schwab* (and potentially other broker-dealers, custodians, investment platforms, unaffiliated investment managers, vendors, or fund sponsors) free or discounted support services and products. Although not a material consideration when determining whether to recommend that a client utilize the services of a particular broker-dealer/custodian, Registrant can receive from *Charles Schwab* (or another broker-dealer/custodian, investment manager, platform sponsor, mutual fund sponsor, or vendor) without cost (and/or at a discount) support services and/or products, certain of which assist Registrant to better monitor and service client accounts maintained at such institutions. Included within the support services that can be obtained by Registrant can be investment-related research, pricing information and market data, software and other technology that provide access to client account data, compliance and/or practice management-related publications, discounted or gratis consulting services, discounted and/or gratis attendance at conferences, meetings, and other educational and/or social events, marketing support-including client events, computer hardware and/or software and/or other products used by Registrant in furtherance of its investment advisory business operations.

Registrant's clients do not pay more for investment transactions effected or assets maintained at *Charles Schwab* or other broker-dealers and custodians because of these arrangements. There is no corresponding commitment made by the Registrant to any broker-dealer or custodian or any other entity to invest any specific amount or percentage of client assets in any specific mutual funds, securities or other investment products because of the above arrangements.

Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above arrangements and the corresponding conflicts of interest presented by such arrangements.

Soft Dollar Arrangements

In return for effecting securities transactions through a designated broker-dealer/custodian, Registrant qualifies to receive certain investment research products or services which assist the Registrant in its investment decision making process for the client pursuant to Section 28(e) of the Securities Exchange Act of 1934 (generally referred to as a "soft-dollar" arrangement). Investment research products or services received by Registrant may include, but are not limited to, analyses pertaining to specific securities, companies or sectors; market, financial and economic studies and forecasts; financial publications, portfolio management systems, and statistical and pricing services. Although the commissions paid by Registrant's clients shall comply with the Registrant's duty to seek best execution, a client may pay a commission that is higher than another qualified broker-dealer might charge to effect the same transaction where the Registrant determines, in good faith, that the commission is reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of broker-dealer services, including the value of research provided, execution capability, commission rates, and responsiveness. Accordingly, although Registrant will seek competitive rates, it may not necessarily obtain the lowest possible commission rates for client account transactions. Although the investment research products or services that may be obtained by Registrant will generally be used to service all of Registrant's clients, a brokerage commission paid by a specific client may be used to pay for research that is not used in managing that specific client's

account. The brokerage commissions or transaction fees charged by the designated broker-dealer/custodian are exclusive of, and in addition to, Registrant's investment management fee.

The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective may have regarding the above conflict of interest.

Directed Brokerage. Registrant recommends that its clients utilize the brokerage and custodial services provided by *Charles Schwab*. Registrant generally does not accept directed brokerage arrangements (when a client requires that account transactions be effected through a specific broker-dealer). In such client directed arrangements, the client will negotiate terms and arrangements for their account with that broker-dealer, and Registrant will not seek better execution services or prices from other broker-dealers or be able to "batch" the client's transactions for execution through other broker-dealers with orders for other accounts managed by Registrant. As a result, a client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case. **Please Note**: In the event that the client directs Registrant to effect securities transactions for the client's accounts through a specific broker-dealer, the client correspondingly acknowledges that such direction may cause the accounts to incur higher commissions or transaction costs than the accounts would otherwise incur had the client determined to effect account transactions through alternative clearing arrangements that may be available through Registrant. Higher transaction costs adversely impact account performance. **Please Also Note**: Transactions for directed accounts will generally be executed following the execution of portfolio transactions for non-directed accounts. **The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above arrangement**.

Aggregation. To the extent that the Registrant provides investment management services to its clients, the transactions for each client account generally will be effected independently, unless the Registrant decides to purchase or sell the same securities for several clients at approximately the same time. The Registrant may (but is not obligated to) combine or "bunch" such orders to obtain best execution, to negotiate more favorable commission rates or to allocate equitably among the Registrant's clients differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and will be allocated among clients in proportion to the purchase and sale orders placed for each client account on any given day. The Registrant shall not receive any additional compensation or remuneration as a result of such aggregation.

Initial Primary Offerings (IPOs).

When the Firm participates in initial public offerings (IPOs), shares are allocated among participating clients in a fair and equitable manner. Allocations are typically based on objective criteria such as client account size, risk tolerance, investment guidelines, and cash availability. The Firm does not favor any client or account over another, and no client receives preferential allocation of IPO shares on a regular basis.

Item 13 Review of Accounts

A. For those clients to whom Registrant provides investment supervisory services, account reviews are conducted on an ongoing basis by the Registrant's Principals and/or representatives. All investment supervisory clients are advised that it remains their responsibility to advise the Registrant of any changes in their investment objectives and/or financial situation. All clients (in person or via telephone) are encouraged to review financial planning issues (to the extent applicable), investment objectives and account performance with the Registrant on a minimum of an annual basis.

B. The Registrant can conduct account reviews on an other than periodic basis upon the occurrence of a triggering event, such as a change in client investment objectives and/or financial situation, market corrections and client request.

C. Clients are provided, at least quarterly, with written transaction confirmation notices and regular written summary account statements directly from the broker-dealer/custodian and/or program sponsor for the client accounts. The Registrant may also provide a written periodic report summarizing account activity and performance.

Item 14 Client Referrals and Other Compensation

As indicated at Item 12 above, Registrant receives from *Charles Schwab* free and discounted support services and products.

The Registrant engages promoters to introduce new prospective clients to the Registrant consistent with the Investment Advisers Act of 1940, its corresponding rules, and applicable state regulatory requirements. If the prospect subsequently engages the Registrant, the promoter shall generally be compensated by the Registrant for the introduction. Because the promoter has an economic incentive to introduce the prospect to the Registrant, a conflict of interest is presented. The promoter's introduction shall not result in the prospect's payment of a higher investment advisory fee to the Registrant (i.e., if the prospect was to engage the Registrant independent of the promoter's introduction).

Schwab Advisor Network

Registrant receives client referrals from *Charles Schwab* through Registrant's participation in Schwab Advisor Network™ ("the Service"), designed to help investors find an independent investment advisor. *Charles Schwab* is a broker-dealer independent and unaffiliated with Registrant. *Charles Schwab* does not supervise Registrant and has no responsibility for Registrant's management of clients' portfolios or Registrant's other advice or services. Registrant pays *Charles Schwab* fees to receive client referrals through the Service. Registrant's participation in the Service may raise potential conflicts of interest described below.

Registrant pays *Charles Schwab* a Participation Fee on all referred clients' accounts that are maintained in custody at *Charles Schwab* and a Non-*Charles Schwab* Custody Fee on all accounts that are maintained at, or transferred to, another custodian. The Participation Fee paid by Registrant is a percentage of the fees owed by the client to Registrant or a percentage of the value of the assets in the client's account, subject to a minimum Participation Fee. Registrant pays *Charles Schwab* the Participation Fee for so long as the referred client's account remains in custody at *Charles Schwab*. The Participation Fee is billed to Registrant quarterly and may be increased, decreased or waived by *Charles Schwab* from time to time. The Participation Fee is paid by Registrant and not by the client. Registrant has agreed not to charge clients referred

through the Service fees or costs greater than the fees or costs Registrant charges clients with similar portfolios (pursuant to Registrant's standard fee schedule as in effect from time to time) who were not referred through the Service.

Registrant generally pays *Charles Schwab* a Non- *Charles Schwab* Custody Fee if custody of a referred client's account is not maintained by, or assets in the account are transferred from *Charles Schwab*, unless the client was solely responsible for the decision not to maintain custody at *Charles Schwab*. The Non- *Charles Schwab* Custody Fee is a one-time payment equal to a percentage of the assets placed in custody other than at *Schwab*. The Non- *Charles Schwab* Custody Fee is higher than the Participation Fees Registrant generally would pay in a single year. Thus, Registrant will have an incentive to recommend that client accounts be held in custody at *Charles Schwab*.

The Participation and Non- *Charles Schwab* Custody Fees will be based on assets in accounts of Registrant's clients who were referred by *Charles Schwab* and those referred clients' family members living in the same household. Thus, Registrant will have incentives to encourage household members of clients referred through the Service to maintain custody of their accounts and execute transactions at *Charles Schwab* and to instruct *Charles Schwab* to debit Registrant's fees directly from the accounts.

For accounts of Registrant's clients maintained in custody at *Charles Schwab*, *Charles Schwab* will not charge the client separately for custody but will receive compensation from Registrant's clients in the form of commissions or other transaction-related compensation on securities trades executed through *Charles Schwab*. *Charles Schwab* also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other than *Charles Schwab*. *Charles Schwab*'s fees for trades executed at other broker-dealers are in addition to the other broker-dealers' fees. Thus, Registrant has an incentive to cause trades to be executed through *Charles* Schwab rather than another broker-dealer. Registrant nevertheless acknowledges its duty to seek best execution of trades for client accounts. Trades for client accounts held in custody at *Charles Schwab* may be executed through a different broker-dealer than trades for Registrant's other clients. Thus, trades for accounts custodied at *Charles Schwab* may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above arrangements and any corresponding conflict of interest presented by such arrangement.

Item 15 Custody

Registrant shall have the ability to deduct its advisory fee from the client's custodial account. Clients are provided with written transaction confirmation notices, and a written summary account statement directly from the custodian (i.e., *Charles Schwab,* etc.) at least quarterly. **Please Note:** To the extent that Registrant provides clients with periodic account statements or reports, the client is urged to compare any statement or report provided by Registrant with the account statements received from the account custodian. **Please Also Note:** The account custodian does not verify the accuracy of Registrant's advisory fee calculation.

Certain clients have established asset transfer authorizations that permit the qualified custodian to rely upon instructions from Registrant to transfer client funds or securities to third parties. These arrangements are disclosed at Item 9 of Part 1 of Form ADV. However, in accordance with the guidance provided in the SEC's February 21, 2017 *Investment Adviser Association* No-Action Letter, the affected accounts are not subject to an annual surprise CPA examination. In addition, certain of the Registrant's employees may serve clients in a trustee capacity, which service results in the Registrant being deemed to have custody of the corresponding assets, as also disclosed at Item 9 of Part 1 of Form ADV. However, when serving in a trustee capacity, the Registrant is subject to an annual surprise CPA examination relative to the affected accounts.

The Registrant can also be deemed to have custody of certain client account assets due to its relationship with its affiliate, Sunflower Bank. As indicated above, the Registrant is subject to an annual surprise CPA examination. In addition, Sunflower Bank undergoes an annual internal controls report performed by a Public Company Accounting Oversight Board (*PCAOB*) registered and inspected accountant relating to those assets.

ANY QUESTIONS: Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding custody-related issues.

Item 16 Investment Discretion

The client can determine to engage the Registrant to provide investment advisory services on a discretionary basis. Prior to the Registrant assuming discretionary authority over a client's account, the client shall be required to execute an *Investment Advisory Agreement*, naming the Registrant as the client's attorney and agent in fact, granting the Registrant full authority to buy, sell, or otherwise effect investment transactions involving the assets in the client's name found in the discretionary account.

Clients who engage the Registrant on a discretionary basis may, at any time, impose restrictions, **in writing**, on the Registrant's discretionary authority (i.e., limit the types/amounts of particular securities purchased for their account, exclude the ability to purchase securities with an inverse relationship to the market, limit or proscribe the Registrant's use of margin, etc.).

Item 17 Voting Client Securities

Unless the client directs otherwise in writing, the Registrant is responsible for voting client proxies. Registrant shall vote proxies in conjunction with the proxy voting administrative and due diligence services provided by Proxy Edge, an unaffiliated nationally recognized proxy voting service of Broadridge Financial Solutions, Inc. ("Broadridge") Registrant, in conjunction with the services provided by Broadridge, shall monitor corporate actions of individual issuers and investment companies consistent with Registrant's fiduciary duty to vote proxies in the best interests of its clients. With respect to individual issuers, Registrant may be solicited to vote on matters including corporate governance, adoption or amendments to compensation plans (including stock options), and matters involving social issues and corporate responsibility. With respect to investment companies (e.g., mutual funds), Registrant

may be solicited to vote on matters including the approval of advisory contracts, distribution plans, and mergers. Registrant (in conjunction with the services provided by Broadridge) shall maintain records pertaining to proxy voting as required under the Advisers Act. Information pertaining to how Registrant voted on any specific proxy issue is also available upon written request. Any questions regarding Registrant's proxy voting policy shall be directed to Bob Roché, Chief Compliance Officer of Registrant.

Other Proceedings, including Class Actions. The client shall maintain exclusive responsibility for all legal proceedings or other type events pertaining to the account assets, including, but not limited to, class action lawsuits. The Registrant has identified an unaffiliated service provider (Chicago Clearing Corporation-"CCC") to assist the client, for a fee (generally 7.5% of the recovery) with class-action matters. The Registrant shall not receive any compensation from the service provider. The client is under no obligation to engage the service provider. **Please Note**: The Registrant does not participate in class action proceedings on behalf of its clients. Thus, if the client chooses not to engage CCC, the client will be exclusively responsible to monitor and pursue all class action claims. **Please Also Note**: The client's participation in the CCC service will end upon termination of the Registrant's engagement with the client.

Item 18 Financial Information

A. The Registrant does not solicit fees of more than $1,200, per client, six months or more in advance.

B. The Registrant is unaware of any financial condition that is reasonably likely to impair its ability to meet its contractual commitments relating to its discretionary authority over certain client accounts.

C. The Registrant has not been the subject of a bankruptcy petition.

ANY QUESTIONS: **The Registrant's Chief Compliance Officer, Bob Roché, remains available to address any questions that a client or prospective client may have regarding the above disclosures and arrangements.**